

Government of Tamil Nadu
TEACHERS RECRUITMENT BOARD
& DIRECTORATE OF COLLEGIATE EDUCATION
EVK Sampath Maaligai, DPI Compound, College Road, Chennai 600006

Direct Recruitment of Lecturers
for Government Arts and Science Colleges and Colleges of Education
(2006-07)

PROSPECTUS

1. Government of Tamil Nadu, vide G.O.Ms.No.197, Higher Education (F2) Department, dated 05-07-2006 and Govt.Lr.No.6573/F2/06-5, Higher Education (F2) Department, dated 11-08-2006 have proposed to recruit Lecturers for appointment in Government Arts and Science Colleges and Colleges of Education. A Special Recruitment for Blind and Orthopaedically handicapped persons will also be undertaken.
2. The posts will be filled up on the basis of "Weightage marks" to be awarded for (a) Teaching experience, (b) Higher qualifications, (c) Books/Articles published, and (d) marks to be awarded in the oral interview. The selection will be done following communal reservation of 30% for Backward Class, 20% for Most Backward Class, 18% for Scheduled Caste and 1% for Scheduled Tribe candidates (total reservation 69%). Open Competition posts will be 31%. The reservation of vacancies for Women, Physically handicapped and Blind will also be followed as per Government orders in force. (Blind and Orthopaedically handicapped candidates will be considered for both Regular and Special recruitments).
3. The estimated vacancies for Lecturers are given in Annexure -I.
4. **Scale of Pay:** Rs. 8000-275-13500
5. **Qualifications:**
 - a) All candidates other than SC/ST: Candidates with (i) **Postgraduate** degree in the Subject with minimum 55% marks and (ii) a pass in the **UGC/CSIR/JRF/NET** Lecturer-ship test or State Level Educational Testing (**SLET**),

(OR)

Candidates with (i) **Postgraduate** degree in the Subject with a minimum of 55% and (ii) **M.Phil** or **Ph.D** degree or both, are eligible to apply.

b) For SC/ST candidates: Candidates with (i) **Postgraduate** degree in the Subject with minimum 50% marks and (ii) a pass in the **UGC/CSIR/JRF/NET** Lecturer-ship test **or** State Level Educational Testing (**SLET**),

(OR)

Candidates with (i) **Postgraduate** degree in the Subject with a minimum of 50% marks and (ii) **M.Phil** or **Ph.D** degree or both, are eligible to apply.

6. **Age**: Candidates should not be over 57 years as on 1-7-2006 as the age of superannuation is 58 years.

7. a) **Blind candidates**: Candidates should possess certificate in prescribed format from Medical Officer not below the rank of Civil Surgeon for one of the following: (i) Total absence of sight, or (ii) Visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lenses or (iii) Limitation of the field of vision subtending an angle of 20 degrees or worse. (One-eyed blind persons cannot claim reservation against Blind or PHO category).

b) **Orthopaedically handicapped** candidates should possess certificate in prescribed format from Medical Officer not below the rank of Civil Surgeon for at least 40% disability.

8. **Community Certificate**: Permanent Community Card Certificate obtained from the under-mentioned authorities on or before last date for submission of the Application form is necessary for candidates claiming reservation category.

a) ST - Revenue Divisional Officer dated after 11-11-1989

b) SC - Tahsildar of native taluk of the candidate

c) BC / MBC / DNC - Headquarters Deputy Tahsildar or Special Deputy Tahsildar

Note: Married women should possess Community Certificate issued in father's name only.

9. **Application fee**: The ICR Application forms along with Prospectus can be obtained in person from the Colleges noted in Annexure-II on payment of Rs.300/- (Rs.150/- for SC/ST and Blind candidates of all communities) by Demand Draft. The fee is payable by a crossed Demand Draft in favour of "Teachers Recruitment Board, Chennai" payable at Chennai. Demand draft should be from any one of the following Banks.

1) State Bank of India, 2) Indian Bank, 3) Indian Overseas Bank, 4) Canara Bank

The candidate should write his /her name, Application number, Subject for which applied in English on the reverse of the Demand Draft.

10. **Submission of Application Form:** Candidates are advised to submit the filled-in forms in person at the Colleges noted in Annexure-II on or before the last date fixed for submission of the Application form, and obtain acknowledgement for the same. Applications received in any form other than the one issued by Teachers Recruitment Board shall be rejected. Teachers Recruitment Board / Directorate of Collegiate Education will not be responsible for any delay or non-receipt of filled-in applications sent by post.

11. **Scheme of Selection:**

Marks will be awarded to all candidates based on the information given by them in their Application forms, as per the criteria given below:

1	Teaching experience in Universities/Government/aided colleges/Self financing colleges in the approved post (<i>1 mark for each completed year</i>)	Maximum 15 marks
2	Ph.D qualification (<i>obtained before 13-10-2006</i>)	12 Marks
3	M.Phil / Ph.D with SLET / NET qualification (<i>obtained before 13-10-2006</i>)	6 Marks
4	Books / Articles published (refereed) in the relevant Subject (<i>2 marks per book and 1 mark per Article</i>)	10 Marks
5	Interview marks (Test of Subject knowledge / Teaching ability)	7 Marks
Total		50 Marks

Candidates will be ranked Subject-wise based on the information given by them in respect of items 1-4 above. Thereafter, the rank-cum-communal roster will be prepared.

Candidates may note that the provisional ranking will be done on the basis of information provided by them. If any information is found to be false or exaggerated, such candidates will be summarily rejected. Hence, candidates are required to fill in the forms with great care and without making any unsubstantiated claims.

Based on the rank-cum-communal roster, candidates will be short-listed for interview. Interview will be conducted by Interview Boards to be constituted by the Directorate of Collegiate Education. At the time of interview, all original certificates in support of community, qualifications, experience, etc. will be verified and in case of any discrepancy between the certificates and information provided in the Application form, the candidate will not be considered for selection.

All candidates should have the ability to speak and write in Tamil. The Syllabi to be adopted for personal interview will be the latest UGC PG syllabus for each Subject.

12. No T.A./D.A. will be paid. Candidates will have to bear their own expenses to attend the interview at designated Centres, if called.

13. **Special Recruitment of Blind and Orthopaedically handicapped candidates**

As per G.O.Ms.No.232, Higher Education (F2) Department dated 27-01-2005, a Special recruitment of 14 Blind and 6 Orthopaedically handicapped candidates will be undertaken. Eligible Blind and Ortho candidates who apply for the Regular recruitment will also be considered for the Special recruitment. Eligible candidates may use the same Application form and fill up the relevant columns carefully.

14. **Special Instructions:**

- a) The Application Forms should be carefully filled up after reading the Prospectus. The passport size photograph should be pasted in the space provided and should not be stapled. The photograph should not be attested and it should be free from any mark, as the same has to be used for printing the Call letter.
- b) The candidate should write his/her Name, Subject, Application Form No. and the Post applied for, on reverse of the Demand Draft.
- c) The Application form should not be folded. The Application form and the Demand Draft should be submitted in the envelope issued along with the form.
- d) The candidates are requested to draw the Demand Draft for Rs.300/- Rs.150/- in favour of 'Teachers Recruitment Board, Chennai' payable to Chennai, from any one of the Banks mentioned in the Application form. The name of the Bank and Bank code are to be entered in the Application form as per the codes given in the form.
- e) List of Colleges, both for sale of Applications and submission of filled-in Applications, are given in Annexure-II.
- f) The Subject code should be clearly filled up in the space allotted in the Application form.

CHAIRMAN